



The thursday report

Concordia University - Montreal, Quebec

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Library & workers in conciliation; union predicts more walkouts

Negotiations between non-professional library workers on the Sir George Williams campus and library administration have been going on since the spring. While all other Quebec universities (with the exception of McGill) have settled with their library staff, discussions at Concordia seem to have bogged down.

In the following two reports, *The Thursday Report* examines the positions of both sides in the current dispute.

The library

By Mark Gerson

As far as the library's staff relations officer, Susan O'Reilly, is concerned, the outstanding contract issues can be settled with only one more day of negotiations.

Only five per cent of the contract remains to be settled, she told *The Thursday Report* in an interview Tuesday.

"We committed ourselves to only a single session with the conciliator (February 18) because we're convinced it can be settled in one day," she said.

"If you set three days aside (February 19 and 20 were also offered by the conciliator and were accepted by union negotiators), it will take three days," she added.

"I've been wrong before," she admitted, and stressed that the library administration was as anxious as the union to settle the dispute and would meet as often as becomes necessary should no settlement be reached on Monday.

O'Reilly lamented the "us against them" attitude displayed by the union and expressed concern over the "bitterness" and "lack of trust" the union seems to feel for the administration.

"I would have thought we would have been past the stage of confrontation and into a stage of cooperation," she said, referring obliquely to the union's early "growing pains".

It's counterproductive for us to take an arrogant attitude," she said. "You can't run a library without employee cooperation.

But, she added, "the library administration has to retain the right to manage."

Some of the union demands which would complicate that "right to manage" concern job descriptions and See Library page 2

The union

By Michael Sotiron

On February 12, the library workers walked off their jobs again to protest the lack of a contract.

"There will be more walkouts unless the university gets more cooperative in negotiations," says Megan Arundel, stack attendant and a member of the negotiating committee for the National Union of Sir George Williams University Employees (NUSGWUE).

Although negotiations are now in conciliation, NUSGWUE is still dissatisfied with the progress of negotiations since, according to Arundel, the university is "dragging its feet".

A conciliator was called in because of some outstanding issues that the two parties were unable to settle.

The union is dissatisfied with the Labour Relations Committee since according to Arundel these problems (the outstanding demands) have gone repeatedly at the committee with no effect. That's why the union wants them included in the contract.

Arundel cited the outstanding demands which involved:

- The right to pursue union business at work;
- Space;
- Right to make independent investigations;
- Health and safety;
- Right to be consulted on work loads and scheduling.

Since most employers give paid leave for union business, the university should allow union officials four hours (unpaid) a month for this purpose.

The union wants the university to provide space for an office.

The right to make independent investigations refers to the union being able to delegate one of its members to investigate any matter of concern not specifically included in the contract. See Union page 2



The Apocalypse of John. Gilles Quispel, one of Europe's foremost theological scholars will speak on this on Feb. 20 and 23. See story page 3.

Treating pain, obesity & smoking by hypnosis

By Beverley Smith

If you're having trouble kicking that filthy nicotine habit, shedding those unwanted pounds or getting relief from the migraines that have been plaguing you, you may want to think about hypnosis as a possible form of treatment.

Since 1971, Campbell Perry, professor of experimental psychology at Concordia, has been doing clinical research into the effectiveness of hypnosis for the treatment of smoking, obesity and pain.

Surprisingly, says Perry, the degree to which people respond to treatment by hypnosis has little to do with their "hypnotic susceptibility."

"Even people who are totally insusceptible can get relief through hypnosis," he comments, "but the more susceptible you are the greater the gambling odds."

What seems to be more important as a determining factor in successful treatment is the person's motivation. For example, says Perry, in follow-up interviews, after hypnosis, with smokers who *didn't* give up the weed, "they discovered they really liked smoking." In contrast, two-thirds of patients suffering intense pain managed to reduce it from "unbearable to bearable," probably, says Perry, because of their strong motivation to obtain relief.

Though the method for treating smokers, overweight people and pain sufferers is almost the same, the selection process for accepting them into the experimental programs differs.

Smokers were attracted through ads placed in the *McGill Daily* and *The Georgian*. Overweight people and pain sufferers had to have a doctor's referral.

"We really have to be careful," says Perry. A lot of the people (mostly women) who turn up for the weight See Hypnosis page 7

IN THIS ISSUE

• Concordia debaters just can't keep from winning. Page 3.

• More correspondence on faculty unionization. See pages 4-6.

• Liberal Arts College a success. Page 6.

Library *continued from page 1*

workers do not belong to the same union) and an accompanying binding "letter of understanding" took the Vanier situation into account, said O'Reilly, adding that a similar offer has been made to the Sir George staffers.

O'Reilly explained the library's reasons for denying the requested four hours per month of unpaid time in which to conduct union business, by saying that time off is already granted for grievance committee meetings, for union meetings (one and one-quarter hours ten times per year) and for preparation for labour relations committee meetings.

"This time off is necessary because it contributes to the better functioning of the library. The four hour request hasn't that kind of justification."

The denial of union office space is related to the over-all space shortage in the university, she said, adding that the request would more likely be granted should the library get a new building.

Commenting on union accusations that the library has been dragging its heels in the negotiations, O'Reilly said that the first union proposals, received in the spring, were "25 per cent status quo, 75 per cent changed" in relation to the expired contract.

"The university position right from the start was that the contract we had wasn't perfect, but it wasn't bad. We started from the position of the status quo, so there was a lot of ground to cover.

"We had an unwritten agreement to try to settle before Christmas, and when on December 14 the union said it would apply for conciliation, it took us completely by surprise. I had felt that we could meet the Christmas deadline.

"The onus is on the side that requests conciliation to arrange for it, and we heard nothing more until a meeting was set for January 21. The conciliator then told us that he would be unavailable for two weeks and asked both sides to meet without him. When we met on January 30, the university made a couple of moves which received no reaction from the union."

de Koninck to speak

Thomas de Koninck, a professor of Ancient Philosophy at Laval University, will be presenting a lecture on "The Nature of Man and the Dignity of Man" on Feb. 21 at 8 p.m. at Vanier Auditorium, Loyola campus.

Although human sciences have a central problem that unite them all, that is humanity, they are far from unanimous concerning the definition of humanity.

This disagreement on the conception of humanity has resulted in the fragmentation and isolation of disciplines dealing with human

work scheduling.

According to O'Reilly, the union is asking for what amounts to a veto over changes to job descriptions and over alterations to a proposed new work schedule. (The workers want no modifications without union accord.)

"People stay here for a long time, and their job descriptions may have to be altered to take technological change into account," said O'Reilly. But she stressed that "there is a consultation (with the union) that goes on. If there has been no consultation in some cases, that has been the exception."

On the subject of the proposed new work schedule, the library "wants to reserve the right to modify or cancel the schedule, should it prove unworkable, but only after discussion with the labour relations committee."

The labour relations committee itself has come under fire from the union, which wants the right to undertake investigations independently of the parity committee.

"We say to bring it to the committee first," said O'Reilly. "Give the committee control of the situation and the power to act.

"We've given a lot of credence to this committee in the current agreement. We're trying to strengthen it."

The labour relations committee has worked well in the past and will work even better in the future with the current strengthening, she maintained.

O'Reilly is convinced that the "health and security" issue of temperatures in the Shuchat Building at Mountain and de Maisonneuve (used for book storage) is near resolution.

"They presented us with a two-page clause based on the Vanier experience (severe temperature fluctuations at the Loyola library during the summer), which would have required us to take the temperature in all Sir George library locals five times a day, and would have written into the contract ranges for effective temperatures and procedures for reduced service during periods of extreme temperature."

The Loyola contract (Sir George and Loyola non-professional library

problems due to the human sciences having abandoned the notion of human nature.

Nowadays, however, the urgent need for the establishment of ideas or values sparked the hope for a renewed interest in this topic.

Prof. de Koninck's lecture should start a dialogue among the human sciences and offer them a standpoint for a more frequent exchange of ideas.

Prof. de Koninck has spent many years working on the topic of human dignity and issues related to it and has published several articles on it.



Reg. John Graham, Father Aloysius Graham's brother, Walter Dalla Riva and Laurie Hyland presenting gift on behalf of student athletes to Father Graham.

Father Graham honoured

Prior to the Concordia — Ottawa hockey game last Friday night, the Department of Physical Education and Athletics honored Father Aloysius Graham, S.J., Vice-Rector and Principal of the Loyola Campus of Concordia University, for his leadership and contributions to Physical Education and Athletics at Concordia.

Father Graham was appointed a Professor of Chemistry at Loyola College in 1952. Since that time, Father has held several key positions, in-

cluding Chairman of the Chemistry Department, Dean of Science, Acting Academic Vice-President, membership on the Loyola Board of Trustees and the Concordia Board of Governors.

With the merger of Loyola College of Montreal and Sir George Williams University in October 1974, Father Graham was named Vice-Rector and Principal of Loyola Campus.

Father Graham was presented with gifts from both the Physical Education Department and the student athletes.

Union

continued from page 1

Here specifically the union was unhappy with the Labour Relations Committee since parity between the union and the university the committee can block and investigation by the union.

Citing an example where union members feared that their air space was contaminated by asbestos fibres, Arundel observed that it had been quite difficult to get permission for the union to make an independent study of this situation.

The union is unhappy with health and safety, especially poor working conditions in the Shuchat Building, where most of the reserve books are kept, and to a lesser extent in the Norris Library. She cites extreme fluctuations of temperature in the Stuchat Bldg. ranging between 60 to 90 degrees Fahrenheit while humidity is as low as 10 degrees Centigrade.

"You don't know whether to wear a fur coat or a bathing suit", she says.

The union demands compensation for union members and an assurance

that they don't have to work when temperatures are excessive.

The last major demand concerns work loads and scheduling. The university, says Arundel has complete control of job description, the union wants to be consulted especially in terms of jobs changing due to technological change (installing computer check-out system, for instance). At the moment, if a worker claims the university that the new task was not in the job description for which he was hired, the university simply changes it to fit.

In terms of work scheduling, a new system has been proposed. There are three choices; a four day workweek, a 4 1/2 day work week or a five day one with flexible starting and leaving times (8-4, 9-5 etc.). Although the university proposes a trial period for evaluation, the union wants permanent installation. Arundel says the union fears that some departments cancel the program or some people may be forbidden to take advantage of it.

Nemiroff, Langer, Armstrong letter to TTR

We planned to print the letter of Greta Nemiroff, Monica Langer and Patricia Armstrong in the last issue of *The Thursday Report*, but due to space problems, we were unable to fit the letter (it exceeded one page of TTR). We intended to include in this week's issue.

Subsequently, the same letter was

printed in full by *The Georgian*. To avoid unnecessary repetition, we refer our readers interested in the views of Nemiroff, Langer and Armstrong concerning the Ombudsman's recommendations on the Simone de Beauvoir affair and their observations on the future of that institution to *The Georgian* of Feb. 12.



Allan Patrick Bonnie Honig

Debaters on winning streak

By Mark Gerson

Concordia's debating team is on a winning streak, and debating society president Bonnie Honig is anxious to take advantage of it while it lasts.

"There's a debate every week in February and we'd like to go to all of them," Honig told *The Thursday Report* last week while preparing for an international tournament this past weekend at McGill, a tournament at which she and co-debater Allan Patrick triumphed.

The resolution that pulled the Concordia team into the finals and into competition with the University of Western Ontario was "resolved that the best things in life are free."

"We took the opposition side and won," said Honig this week of the semi-final round with Osgoode Hall Law School.

With one of their prepared resolutions — "resolved that the pen is mightier than the sword" — the pliable team took both the "government" and "opposition" sides (against Rhode Island College and the University of Toronto) and won both.

The 31st annual McGill winter carnival debating tournament was the largest ever held in North America, featuring 86 teams from as far away as Glasgow, and, as such, was a suitable place to break a North American record.

"No one had ever won three consecutive tournaments before," said Honig proudly.

The team's good fortune began in November when Bonnie and debating society vice-president Allan Patrick won Concordia's first-ever first place at a Brown University match, out-

debating such heavyweights as Columbia, Fordham, Toronto, McGill and Princeton.

Earlier this month, the debating duo beat out McGill for first place at an invitational tournament at Fordham University. The two finalists (Concordia and McGill) were the only Canadian teams among the 40 competing universities.

There are more competitions coming up this term — at Smith, Colgate, Princeton, Chicago, Royal Military College and Glasgow — and although Bonnie and Allan would like to be able to participate in all of them, the debating society budget simply won't allow for it.

"When you're winning, you don't want to quit," said Honig.

"We'll be going to Princeton and maybe to RMC (Royal Military College)," she added, "but we'd really like to go to Britain."

This is the team's last year of debating for Concordia. Bonnie, a third year political science major, is off to the U.K. to do graduate work next year, and hopes to go into law after that.

Allan, a graduate student in history, hopes to be soon putting his words on paper, as a writer.

How does the dynamic debating duo account for its success?

Bonnie and Allan are anxious to give some of the credit to their coach, former Sir George debater Peter Kirkpatrick.

"The fact that Concordia's first great debating year is the same year we had a coach isn't totally coincidental," quipped Patrick.

Gnostics scholar to lecture

Dr. Gilles Quispel, renowned theologian and Europe's foremost scholar on Gnosticism and early Christianity, will speak at Concordia on February 20 and 23.

"The Apocalypse of John..." will be Dr. Quispel's topic on February 20 at 8 p.m. in Loyola's Vanier Library Auditorium. This free lecture is sponsored by the Department of Theological Studies.

On Saturday, February 23 at 10:30 a.m., he will address the C.G. Jung Society of Montreal on "The Archetype of the Woman in Religion." The talk will take place in the Sir George Williams campus faculty club, located on the seventh floor of the Hall Building. A luncheon will follow. Tickets are \$10, and are available at the door.

Regarded as one of the world's experts on Gnosticism (an early Christian mystical sect) and in Jewish-Christianity, Dr. Quispel was closely involved with the discovery of the Coptic Gnostic manuscripts near Nag Hammadi, Egypt in 1945. He has been strongly influenced by the thought of Carl Jung, and one of the codices of the 1945 discovery was acquired by Quispel for the C.G. Jung Institute of Zurich. Known as the Jung Codex, it was edited by Quispel and H-Ch. Puech between 1956 and 1975.

Dr. Quispel has written numerous books and articles, and his most recent publication, *The Secret Book of the Revelations*, looks at the connection in the New Testament between Jewish-Christian traditions and the philosophical and religious (including Gnostic) ideas current in the Greco-Roman world.

For further information on the lectures, call 482-0320, ext. 544. MG.



ATA GLANCE

Psychology professor Lisa Serbin participated in the filming of a documentary for the PBS "Nova" series. "The Socialization of Sex Differences" will be aired next fall. ... If you missed the last Concordia heart-saver course, the Dean of Students office at Loyola is offering an afternoon course in cardio-pulmonary resuscitation tomorrow in the Campus Centre. Call 482-0320, ext 341 for more information. ... Concordia's own Grendon Haines, who is running for the NDP in NDG, will join Warren Allmand (Liberal) and Gordon Barker (PC) for a Débat-Midi today in the Loyola Campus Centre. ... Applied Linguistics professor Alex Sharma has been selected as a member of the English as a Second Language and Bilingual-Multicultural delegation on a ten-day goodwill People-to-People mission to Cuba beginning Feb. 17. ... Bad luck strikes twice dept. Last year, the truck delivering the university calendars had to be turned back because it was too big to get into the Hall Bldg. loading area. This year, following specific instructions to make sure the truck would fit, the truck made it into the building just fine. Until they unloaded it that is. Once unloaded, the truck couldn't get out, because the removal of the weight heightened the truck. So they had to load it again. ... Chemistry J.G. Dick's textbook on analytical chemistry has been translated into Spanish by McGraw-Hill and will be titled *Química Analítica*. ... The rate for reimbursement of travel by private automobile has been increased to 14¢ per kilometer or 22 1/2¢ per mile. ... The latest *Concordia University Magazine* is out, so look for it in the green newspaper boxes throughout the university. ... Time is running out for entries into this year's creative arts festival. Submissions in all categories but visual arts (Sir George) should be brought to the Hall Building Information Desk or to the Loyola Dean of Students Office. Sir George visual arts submissions should be brought to room VA-215-1. Entry forms are available at all these locations. Don't forget, the deadline is tomorrow! ...

PREVIEW

Angers Commission

The Angers Commission d'étude sur les universités released the last two volumes of its six-volume report on Tuesday. One deals with the internal management of universities; the other with student life.

The Thursday Report will carry a comprehensive summary of both these reports in next week's issue.

Correspondence on proposed faculty union

Unionization: benefit or loss?

To the Editor:

Professor Fancott's letter in last week's *The Thursday Report*, like most of the correspondence you have published on unionization, deals primarily with the interest of the full-time faculty. I suggest we should also employ a wider perspective.

The part-time instructors were — for various reasons — the first off the mark; there is a concerted effort to unionize the support staff. But the key decision remains that of the full-time faculty. One can hardly imagine unionized professors and non-unionized secretaries or technicians in the same institution; that would be turning the academic world upside down with a vengeance.

Therefore, the real question is: will the university and the community it serves benefit or lose from overall unionization? And that question has to be faced not in the abstract but in the context of Quebec in the 1980s. It can be argued that such unionization is a logical form of protection for an English-language university whose future depends upon a *dirigiste* government.

Yet unionization will constrict our ability to react to circumstances. Everything becomes detailed and defined — workload, security of employment, you name it; what modest *marge de manoeuvre* we now possess will likely fade into total illusion. The university could then find itself unable to adapt to pressure and difficulty, and so be delivered over to crisis because of the protective devices of component groups.

This seems to me the question that all those concerned over unionization — in whatever sector — should ask themselves, for the large majority of us cannot readily divorce our future from that of the institution.

Michael Sheldon

Executive Assistant to the Rector

An open letter to the faculty and librarians

To the Editor:

The Concordia University Faculty Association was founded in 1975 as a result of the merger of the Sir George Williams Association of University Teachers (SGWAUT) and the Loyola Faculty Association (LFA). From that time on CUFA has sought to represent the interests of the faculty within the context of an increasingly complex university.

Changes at the levels of the provincial government and the

university within recent years have placed increasing pressures on the faculty association as a voluntary organization. No matter how many people dedicated long hours of work in CUFA, there have been noticeable limits to its strength in addressing individual grievances and in promoting the professional interests of the collegial body as a whole.

The relative weakness of our Association (and that is not to ignore its hard-won successes) is due, not to a lack of vigorous effort, but to a structural element: its lack of legal status as a collective bargaining agent.

We, the presidents of CUFA from its origin to the present, have become convinced of the increasing need, with each passing year, for CUFA to seek and obtain certified status as a faculty union. We believe that the potential dangers and pitfalls of unionization can be largely, perhaps completely, avoided through careful construction of the new CUFA constitution and bylaws.

Also, a considerable amount of effort will be required on the part of many people in the work of the union, especially in the framing of the first collective agreement. We are confident that careful and dedicated work within a certified faculty association will yield benefits for all members and, indeed, for the whole university.

We offer our full support for the certification of CUFA at this time.

Michael Brian (English)
President, 1975-76

Geoffrey Adams (History)
President 1976-77

Terril Fancott
(Computer Science)
President, 1977-78

Dennis O'Connor
(Philosophy)
President, 1978-79

John Drysdale (Sociology)
President, 1979-80

Certification proposal lacking in specifics.

To the Editor:

It is my impression that the present discussion over the certification of CUFA lacks somewhat in specifics. One of the serious concerns of faculty members is the possible change to working environment and human relationships at the university if CUFA becomes a union. Let me address myself to this concern with an example.

At the end of each year, in the Cinema Program of the Faculty of Fine Arts, a Year End Screening is organized in H-110, to show the best

of our students' work. Since the screening time is limited and student films numerous, there is a need for a committee to select from among the entries. It is a tedious and time consuming operation, if one considers that approximately 150 short films have to be reviewed.

It requires a few 12 to 14 hour days and often takes place over a weekend. Students are in charge of the Year End Screening and they also compose the majority of the Selection Committee. Traditionally, however, they have invited two or three faculty members to join in the selection process.

In past years, full-time or part-time faculty members responded to the invitations out of pleasure, if not a sense of duty. But last year, in the middle of a meeting chaired by a student and attended in majority by students, a faculty member declared that it is criminal (sic!) to ask part-time instructors to sit on the Selection Committee. While I don't wish to discuss here the salary grievances of part-time instructors at Concordia University, I would like, nevertheless, to point out the shallowness of this kind of thinking.

If the Cinema Program has become, in just a few years, one of the leading in the country, and can continue to hire new people, it is the result of the interest and support of the university and the Faculty of Fine Arts. But mostly it is due to the fact that a few individuals chose to work above and beyond their assigned duties. They possessed a rewarding sense of commitment to the program and the students in it.

We all know that unions can, and often do directly prevent this type of initiative and work. Even worse is the indirect influence, the development of what can be called union mentality. "If it's not in the contract then why bother?", or "If it's not in the contract then we would better not do it."

The reason why I have described this incident is simple. I do not buy the statement in the article, "The Certification Question", distributed by the Executive of CUFA, that certification/unionization "will not be a decision to unite against anyone or anything."

As long as the proposed union is meant to be an association of humans, and human nature is what it is, this statement is an example of childish naïveté. Our people are not different and our union is not going to be different from others.

In my view the implications of certification are much more serious than the CUFA Executive would like it to appear, judging from their

arguments. The decision of the faculty should, therefore, be based on equally serious reflection.

André Herman,
Division of Visual Arts

The importance of tolerance in the matter of certification

To the Editor:

Dr. Terril Fancott in his letter of February 7th headed 'Legal recognition is a strategic necessity' continues to volunteer incomplete information, misrepresentation, and even non-truths on the subject of certification; non-accuracies which in this case might tend to discredit your correspondents of January 31 to whom he imputes extreme views, external loyalties, ethnic prejudice, and numerous statements that were never made.

Specifically, in his first column: no one suggested incompetence can become institutionalized. No one said that CUFA concern over changes in the university system were unfounded. No one said that the Department of Education is benevolent. No one said that unionization of part-time personnel was unimportant. No one said enrolment drops would not be felt. No one said that unionization of other universities was irrelevant. No one said Francophones act funny. No one said the important thing for us was that McGill voted against unionization. Jack Bordan did not say that if all CUFA seeks is legal status forget it, the Board will look after you. These are all Fancott's fantasies manufactured whole by him, like his island far from the realities of Quebec, cohabited (sic) by McGill.

Even objective statements that were made are distorted by him. For example, the fact that U de M union dues are 0.75% of gross salary which is more than CUFA dues, is transformed into "I learn dues skyrocket."

As soon as Dr. Fancott becomes specific in his ascription he betrays his misrepresentations, which are very serious indeed. His account of the McGill Association (MAUT) (Mau-mau to its friends) vote on certification is at best a total non-truth. The executive did not offer the opinions invented by Dr. Fancott, nor were his invented citations the only topics discussed. The decision was not made by a vote supporting the executive, by an undecided faculty, at a general meeting attended by less than 10% of their members. MAUT discussed certification long before CUFA.

There was an information campaign, a forum with six visitors from various certified faculty associations elsewhere,

Correspondence on proposed faculty union

and a formal ballot in March of 1979 in which 87 votes out of 572 favoured certification.

Neither Dr. Waller nor any other president of MAUT has claimed to be part of the administration. Presumably Dr. Fancott is distorting the sincere and honourable expressions of the belief by our McGill colleagues that they enjoy true collegiality, and participate in the affairs of the University at every level, as we do here in Concordia. Dr. Fancott seems eager to pose as an authority on certification at McGill while being ignorant of the facts.

This last issue is particularly disturbing. On February 6th he privately attributed the administration remark to the present President, a personal acquaintance of proven scholarship and the highest integrity who would never say such a thing. He contemptuously dismissed MAUT as a "company union — a tool of the administration."

The truth is that last year Dr. Waller led a drive for the entrenchment of due process in regard to tenure and grievance; during the year MAUT successfully defended faculty at every level in the University (more effectively than CUFA) and in the one remaining case has achieved the precedent of arbitration and had it accepted by the Principal.

All of this is consistent in the Fancott style. In the pages of the CUFA Newsletter, which does *not* have the freedom of access suggested by pro-certification members, he condescends to Dr. James Young, while manipulating words and facts from Young's statement.

Dr. Young commented on the deleterious impact of certification on relationships at Concordia. The response says that this has not been demonstrated "in any academic union in Quebec." Can Dr. Fancott be innocently unaware of the strife in the schools and the CEGEPs, for there we have many hundreds of examples of deteriorating relationships with administration, students, and the Department of Education. Perhaps he unconsciously dismisses CEGEPs as non-academic?

If he meant universities not academics it only becomes evident elsewhere that in his view Laval's experience does not count because they were bad before certification, the campuses of U de Q don't count because they were politicized, and UQAM affiliated with the CSN, and if things have not improved at U de M he can demonstrate that they haven't got worse.

His reply puts "confrontation mentality" in quotation marks when

they do not appear in Young's letter.

He puts quotation marks around "Contract... sheer reductionism," an outrageous abuse of language. Young said "the delicate web of human relations in work place... is reduced to the stark precision of a set of legal statements." Later in another sentence: "The contract is presumptuous reductionism."

Both statements are true and neither is extreme. Fancott relocates stark and derives "Contract... stark reductionism" and then says there is no basis in fact. He completes the manipulation by using quotation marks again around the words "stark reductionism" alone. This is simulated precision if nothing worse. "Blindly" and "on principle" occur in quotation marks, as if from Young's letter, which they are not.

Young makes the important point that in relation to political change the power of *any* faculty is nil (this would include certified institutions). In a later argument and a third point he specifically says he fails to see how CUFA lacks power in dealing with some specific problems.

Fancott again transposes and misquotes, out of context, Young's "concern" that "the power of faculty is nil" which is linked by a non-sequitur to a response that "legal status would at least give protection to our cherished institutions such as tenure and due process" — a statement compounded of undirected half truths, like much of Dr. Fancott's presentations.

I suggest that the faculty's present contracts do have legal status, that we are presently assured of due process, and that certification (if that is what he intends by the words 'legal status') gives no more certainty to tenure and indeed has eased the effecting of termination under redundancy procedures. Fancott repeatedly equates certification with security of tenure, and he is wrong. We would only acquire certainty about the way in which redundancy is effected and could be required, as minions of a new Mikado, to become our own executioners.

Dr. Fancott modestly proclaimed himself an authority on the Labour Code and certification on February 6th. I suggest that he is substantially wrong in many of his conclusions. I believe our present contracts are legally binding and he unduly alarms these who believe his assertions which are based on a circular definition which begins by defining CUFA as a bargaining unit under the Labour Code. He has been informed of specific examples of assertable alternatives which he has not relayed to CUFA members, who accept his punditry in

all good faith.

He has withheld information about a case now in Labour Court where representatives of a small group seek dissolution of a free association of Faculty representing 86% of the University and whose prime response involves all the matters we now need to discuss.

He has withheld the information that if the present certification process results in 50% plus 1 opting for unionized (even if a minority of CUFA members) we can be compelled to certify, and CUFA has no control in the matter.

More importantly he has withheld information about the rights of management under certification, many of which could have devastating consequences for us all — and the option to exercise these rights will rest with them.

I suggest he is bending meaning again when he transmutes the statement from CAUT that "CAUT recognizes that collective bargaining"

(not certification, Dr. Fancott) "can be an effective means to obtain its objectives... etc." into: "CAUT support for certification." He quotes Helène Lebel out of her professional context.

I suggest that all us who are guided by Dr. Fancott's information, including CUFA council and executive, would do well to check every statement even, or especially when offered in quotation marks. We would be wise to look for the information he has *not* provided, and where he offers analysis and interpretation we should recognize his right to bias and seek other views to be sure we see all sides of the matter, and reach a balanced decision, without abusing those who explore alternatives or ascribing motivations that are less than worthy to other opinions.

I lack the certainty of Dr. Fancott, but I will be trying to make up some deficiencies in his briefs, and I will invite faculty to check and evaluate my facts, just as I now invite them to check those offered by Dr. Fancott.

Michael Marsden
Department of Geography

Advisory Search Committee for the Provost, Division IV

The Committee has extended the deadline for nominations and applications to Friday 22 February 1980.

Submissions should be sent to the Chairman of the Committee, Dr. Russell Breen, Vice-Rector, Academic, Faculty of Arts and Science, BC 324-A.

A. & S. faculty to be tithed

Tithes (in the Bible). The custom of giving a certain percentage of the harvest annually to the deity or the king was quite widespread in antiquity. Among some peoples the tithes were also levied on the spoils of war..., commercial profits and other revenues.

"A tithe of one percent of the yearly salary of Arts and Science faculty members would produce \$136,606 or roughly 45 three-year scholarships", according to History professor Cameron Nish.

Nish, this year's Arts and Science coordinator for the annual campaign for entrance scholarships wants to increase last year's contributions totalling \$15,469. Each dollar raised is matched by one from the university's development fund. The sum helped create 56 entrance scholarships, 27 of which went to the Arts and Science faculty.

Reminding his colleagues that the donation is tax deductible, he mentions other reasons for contributing:

"Our intellectual and professional commitments have a material side, for ourselves and for our students. The reciprocity, the challenge of working

with the best possible materials, enriches us intellectually. The entrance scholarships materially enrich our students and significantly contributes to non-material ends."

Nish wants to increase the number of contributing faculty members. Last year, although some individuals were exceedingly generous — five members gave \$20 per paycheque while the four divisional deans collectively contributed one scholarship — the overall rate of faculty giving was low compared to other universities like McGill or Queen's.

At McGill from 35 to 40 per cent of the faculty gave while 50 percent of Queen's faculty contributed. Compared to these rates, Concordia's rate of 12-13 per cent is "abysmally low."

And this rate, according to Nish, varies from department to department. Some contributed as much as 50 per cent while others did not contribute anything.

Insofar as the "scrooges" are concerned, Nish is determined not to let them get away with it. All departments can expect a tithing visit from him.

Haines runs for NDP in NDG

By Michael Sotiron

"It's no joke," says Grendon Haines, Loyola director of admissions, about his candidacy in the federal riding of NDG. "My mandate is to develop a strong base for the New Democratic party in NDG."

Haines entertains no illusions of unseating veteran 15-year M.P. Warren Allmand, whose plurality in the last elections exceeded 26,000 votes.

His candidacy already has produced results; he believes, since his campaign has attracted more than 60 volunteers.

"I was only nominated in January," he explains, "so you can see that there is some basis for my hopes of rebuilding the party here in NDG and other parts of Montreal."

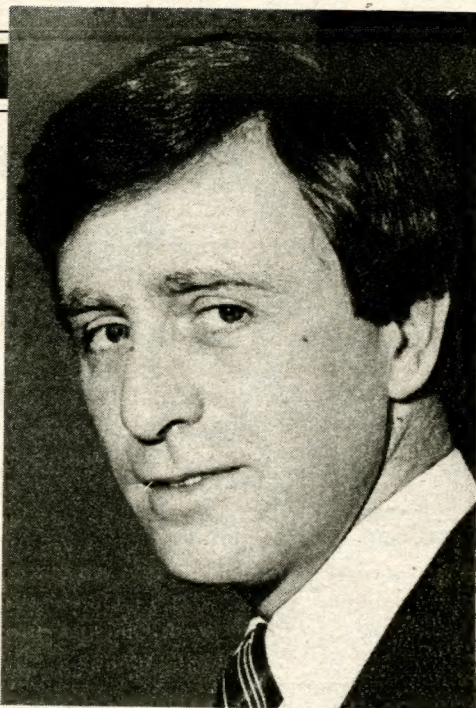
For the first time since 1968 when local NDP hopes were smashed by Trudeaumania, he sees a popular movement for the social democratic principles of the NDP starting to form.

Contributing to this resurgence, he thinks, could be a move of the social democratic wing of the Parti Quebecois once the referendum, as he expects, is defeated. In that case, he foresees the possibility of a split between the right and left of the PQ, causing the left, whose views parallel those of the NDP's, to move closer to the NDP.

Haines does admit that there is a flaw in this scenario especially since his party advocates a strong central government in Ottawa.

He agrees with his party since he believes "only a strong central government in Ottawa can fight economic and other problems through national coordination. Ottawa should be in charge of the overall issues."

But he also argues for strong provincial governments especially in areas like Medicare which concern them directly.



Grendon Haines

Haines first became involved with the NDP in the 1960s. A stint with an anti-poverty campaign convinced him that solutions to social problems were best solved through political means. That meant working with a political party which would cause the government to act. The social democratic politics of the NDP attracted him and he became quite involved in working on the various election campaigns.

The 1968 destruction of fairly strong NDP bases in NDG, Duvernay and Dollard-des-Ormeaux, however, caused him to lapse into political inactivity.

But now, after his nomination (the party executive asked him to run) he's "rarin' to go."

He's optimistic about the future of the NDP because he feels that a new political cycle is beginning, one that will favour the NDP.

Also running is Progressive Conservative Gordon Barker, who is a former Concordia student. The 27-year-old Barker, an economist, doesn't discount his chance to defeat Allmand.

The last two candidates contesting NDG, a riding of 90,000 voters who are 62 per cent anglophone and 29 per cent francophone, are Robert Verrier for the Marxist-Leninist party and Cerubin Guy Roy for the Rhinoceros Party.

Liberal Arts College surging ahead

A worried Marianopolis student recently called Harvey Shulman of the Liberal Arts College (LAC) wondering if her 85 average was sufficiently high to get her into the college.

And she's not unique, according to Shulman, vice-principal of the college, since a number of students have been coming in with their parents, to see whether their usually high grades are sufficient for admission.

Preliminary figures show that last year's applications, 100 for 25 places, will be exceeded this year.

"We're trying to get as many applications as we can so we can better students," says History professor Fred Krantz, LAC principal, "Concordia benefits from our efforts, since we have found that many of the students we reject enroll in our programmes at Concordia get interested in Concordia and end up in other programmes."

"We've attracted students who otherwise would not have thought of Concordia."

It's no accident that many bright students are attracted to LAC.

"There's nothing like the LAC in Canada," Krantz observes. "Unlike the conventional programmes where students take many fragmented courses, the LAC program stresses unity and relationships among subjects. When the student passes through his courses here, he has received a sophisticated foundation to education. He is guaranteed exposure to a broad education."

The 42-credit core ensures this with courses operating as a unit. For example, if Greek art is being studied, then Greek history, political thought, philosophy etc. will be included in the student's program. Visits to museums and program-related lectures featuring guest speakers are also included.

Krantz and Shulman make no bones about the strenuous nature of the college's curriculum.

"Much is demanded, much is given, and much is expected," says Krantz.

"Our students are excited; we're

excited. We provoke each other. The institution runs on the expectations it has created," adds Shulman.

Not everyone can get in. An interested student first must apply and be accepted to Concordia then to the college. Even if Concordia accepts him, it does not mean that the college will.

Students are expected to have had a "B" average in CEGEP. Then, they have to write an essay on why they want to go to the college. This is followed by an interview which includes an English composition test. They are also asked to read passages from certain authors and answer questions.

They have to pass a second language test, usually in French. Other languages are acceptable if the language is pertinent to the student's intended field of study.

Those who have completed the first year of the college seem to be satisfied. There are suggestions, however, that the college remain open longer hours. The college houses a specialized library with multiple copies of required books. It is also a nice place to study.

For Krantz and Shulman, the college is a going concern. There is no better proof of this, they say, than the fact that it has already attracted an outside group of supporters and boosters called the Friends of the Liberal Arts College (FLAC). The dozen or so people involved in FLAC already have raised \$1,000 for the college. This amount enabled the college to take its students for a culture fieldtrip to New York City recently.

Shulman and Krantz wish to assure the rest of the university that the success of the college rubs off on the institution, especially the Arts and Science faculty.

"Since only 42 credits are taken with the college, this leaves 48 which are taken with other departments. We give our enrollment to the department in which the student has a major, so who is hurt by this? In fact, it's a free lunch on that basis."

Midsummer Nights Dream to be performed

Puck, Titania, Oberon, Bottom and all the other delightful characters from Shakespeare's classic fairy tale will be on stage at Concordia when the Performing Arts Division presents *A Midsummer Night's Dream* next week.

Directed by theatre professor Ralph Allison, *A Midsummer Night's Dream* will run February 19 through 24 at 8 p.m. in Sir George's Douglass Burns Clarke Theatre.

According to Allison, the two worlds of the play — the Athenian and

the fairy world — will be treated "as two sides of the same coin, with the world of law and order on one side, and the world of imagination, romance and whim on the other."

Tickets are \$3, \$2 for students and senior citizens, and are on sale at the theatre box office and at the Information Desk in the lobby of the Hall building. Reservations can be obtained by calling the box office at 879-4341.

Calender now available

1980-81

Undergraduate Calendar

From: February 11 - 22

Hours: 9 a.m. - 8:30 p.m. Mon. - Thurs.

9 a.m. - 5 p.m. Fri.

Sir George Williams Campus
Registrar's Services
Norris Building - Room 107

Loyola Campus
Registrar's Services
Central Building - Room 214

Hall Building - Cloakroom, Lobby

Liaison Office
2496 West Broadway
(Hours: only 9 a.m. - 5 p.m.)
Mon. - Fri.



Michel Sabourin

Campbell Perry

Hypnosis continued from page 1

loss program are potential anorexias." (Anorexia nervosa is the medical term for a deep-seated psychological disturbance that literally causes the sufferer, discontented with her self-image to starve herself to death.)

People who participate in the weight loss program must be at least ten pounds overweight. Usually, they've tried unsuccessfully to lose weight by every conceivable method.

For participation in the pain program, people have to be in "constant pain." Often they've run the gamut of treatment from drugs to nerve blocks to surgical intervention.

Before treatment begins, participants in all three programs must fill out a questionnaire, outlining their motivation and the history of their particular problem. This enables researchers to predict how successfully participants will respond to treatment.

"We've been able to predict two thirds of the successes or failures using the questionnaire," says Perry.

Next, the person's degree of susceptibility to hypnosis is tested, using the "Stanford clinical scale."

Then treatment begins. Perry conducts the initial interview and uses graduate students to do hypnosis as well as carry out the rest of the program.

The technique used is called the "Hartland technique," named after a noted British clinician. Essentially, says Perry, it's an ego-boosting technique, designed to enhance the person's self-confidence and convince him he has the strength to overcome his problem.

The participant is then given a cassette tape on which this message is recorded to take home, so that he can "administer" the treatment to himself. But he doesn't even have to be particularly susceptible to hypnosis to respond.

"About a year ago," says Perry, "we had a guy who, every night when he came home, stretched out on the floor and went to sleep, with the tape playing, for half an hour."

Because he believed in "subliminal perception," says Perry, he did manage to quit smoking. But he also did something to "boost the effect of the tape." He went from jogging, which he was very interested in, to marathon running and, with the money he saved

on cigarettes, bought more and more expensive equipment.

The main difference that has been found, says Perry, between people who are successful in quitting smoking after hypnosis and those who aren't has to do with expectations. People who do quit, expect that it will be difficult, he says, but look to hypnosis to "get them over the rough spots." In contrast, "non-quitters expect hypnosis to do it all for them."

Most people who quit (25 per cent) do so in the first week. Another 15 per cent reduce their intake by 50 per cent or more.

Since treatment by hypnosis is a "one-session" deal, getting one person in four to quit is pretty impressive, Perry says.

At the present time, there is one follow-up interview after three months. Perry would like to see the follow-up period extended to several months for smokers, or even a year for people in the weight loss program, but there aren't any facilities for this, he says, at the present time.

For the weight loss program, the success rate is around 20 per cent. Because of this, says Perry, a lot of people are anxious to enter the program. "The phone hasn't stopped ringing," he says.

Success is measured by the number of pounds lost or by "skin fold" measurements. Many overweight people, explains Perry, are just "big people" who redistribute the weight and convert the fat to muscle.

"For a lot of them," he says, "it's just a matter of getting used to the idea. There's nothing wrong in being a large person."

Experimental treatment for pain basically uses the same technique as for smokers, but treatment is conducted once a week for several weeks. Then, as in the other programs, the person gets a tape to play at home.

For the two thirds of the participants in this program who do achieve a drastic reduction in pain — some even decreasing their medication by as much as 50 per cent — treatment has brought about a radical change in lifestyle, Perry says.

"It means a lot of them have started going out and seeing other people, which they were never able to do before. Probably," he says, "lifting the depression underlying the pain gave them a sense they could do something, and this has a snowball effect."

Perry has been carrying out his pain experiments in collaboration with Ron Melzack, a well-known pain specialist from McGill University. He's planning another study with Melzack on low back pain and arthritis and is currently supervising a study by one of Melzack's students on post-surgical pain.



Astronomy expert to speak

Montreal — "Two Universes: The Astronomy of Change" will be Dr. Philip Morrison's topic when he speaks at Concordia as part of the Science College's public lecture series. The MIT professor will speak at 8:30 p.m. on February 19 in H-110.

According to Morrison, the last two decades have dramatically altered our view of the universe. Twenty years ago, we had comfortable, if incomplete, concepts of the universe. New instruments offering new sorts of vision have shown us a wide variety of unexpected objects. This more recent view is fascinating, but almost frightening. These "two universes," the old and the new, will be the subject of Morrison's lecture.

The Berkeley graduate in theoretical physics worked on the Manhattan Project during the war and later taught at Cornell University. Winner of the Pregel Prize (1955), the Babson Prize (1957) and the Oerstad Medal (1965), Morrison is a charter member and past chairman of the Federation of American Scientists. He is also a member of the National Academy of Science (Washington) and of the American Physical and Astronomical societies.

Morrison's reviews of physics books have appeared in *Scientific American* and a recent article "A New Strategy for Military Spending" analyzed the U.S. military forces and presented a program for prudently decreasing them. MG

French language rights champion to parler

Georges Forest, the Manitoba insurance agent who won a Supreme Court battle against English-only parking tickets, will be coming to Concordia February 19.

The guest of Concordia's Graduate Students' Association, Forest will address the topic "Canadian Unity from Coast to Coast."

A longtime-campaigner in his native Manitoba for French-language rights, Forest refused to pay a unilingual parking ticket in March 1975 for parking overnight on the street in front of his home. He contended that a section of the City of Winnipeg Act required all communications with citizens of the French-speaking suburb of St. Boniface be in both English and French.

That ticket was forgiven but after refusing to pay another ticket in

February 1976, Forest was ordered to pay up and cover costs for the ensuing court battles in which he and his lawyers tried to file documents in French, going as far as the Supreme Court.

Elated by the recent Supreme Court ruling that the 1890 Act making English Manitoba's only official language was unconstitutional, Forest said: "It's a momentous decision, both in the near future vis-à-vis Quebec, and in the long term toward Canadian unity. It means that possibly for the first time since 1867, particularly 1890, Canadians across the land can recognize that the fathers of Confederation intended this nation to be one with two official languages."

Forest will be speaking on Tuesday, February 19 on the Sir George campus at 3 p.m. in Room H-110 of the Hall Building. BS.

The Thursday Report is published weekly during the fall/winter session by the Public Relations Office, Concordia University, 1455 de Maisonneuve Blvd. West, Montreal, Quebec, H3G 1M8. Circulation for this issue: 9,000 copies.

Editor: Michael Sotiron. Contributing to this issue were Mark Gerson, Maryse Perraud, Louise Ratelle, Beverley Smith, and David Allnutt.

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THE BACKPAGE THE BACKPAGE

EVENTS

Thursday 14

WRITERS AND SCHOLARS: West Coast Canadian poet Patrick Lane will be offering selections from his works — *Letters from a Savage Mind* (1966), *The Sun Has Begun to Eat the Mountains* (1972), *Beware the Months of Fire* (1973) and *Albino Pheasants* (1977) — at 1:30 p.m. in H-435. SGW campus.

CENTRE FOR MATURE STUDENTS: Workshop on *How to Write a Term Paper* by Grace Chaki, 3:30-5:30 p.m., in AD-311, 7141 Sherbrooke St. W.; Loyola campus.

BOARD OF GOVERNORS: Open meeting, at 1:15 p.m. in H-769. SGW campus.

SIMONE DE BEAUVOIR INSTITUTE: Film *D'abord Ménagères* introduced by the producer, Luce Guilbeault at 8 p.m. in H-110. Discussion will follow. SGW campus.

CONCORDIA GALLERIES: Evelyn Roth's exhibit, until Feb. 26. SGW campus.

BOURGET GALLERY: Recent photographs by Roy Hartling; Works by Elise Bernatchez; and recent paintings by Graham Fowler, until Feb. 15; 1230 Mountain Street.

LESBIAN & GAY FRIENDS OF CONCORDIA: At today's meeting a speaker from the Montreal Youth Clinic on V.D., 4-6 p.m., in H-507. SGW campus.

DISCO: From 8 p.m. in the Campus Centre Pub, with "Friendly Giant."

WOMEN'S HOCKEY: McGill at Concordia, at 8 p.m.

VIDEO-FEMMES: A film series given by the Simone de Beauvoir Institute. Today: *Femmes de rêve* and *Images de femmes et publicité*, from noon to 1:15 p.m. in Room 043, 1495 Dorchester West. Free.

Friday 15

CONSERVATORY OF CINEMATOGRAPHIC ART: *The Last Laugh* (F.W. Murnau, 1924) with Emil Jannings, Maly Delschaft and Max Hiller at 7 p.m.; *The Secret Beyond the Door* (Fritz Lang, 1948) with Joan Bennett, Michael Redgrave and Anne Revere at 9 p.m. in H-110; \$1.25 each. SGW campus.

ENGINEERING FACULTY COUNCIL: Meeting at 2:30 p.m. in H-769. SGW campus.

COMMERCE & ADMINISTRATION

FACULTY COUNCIL: Meeting at 9:30 a.m. in AD-128; Loyola campus.

HEART SAVER COURSE: The Loyola Dean of Students Office, in co-operation with the Resuscitate Institute is offering a *Heart Saver Course* today from 12:30 to 4:30 p.m. in Conference Rooms 1, 2 and 3 of the Campus Centre. Registration is limited to 20 people and cost is \$15. per person. Please register in AD-135. The fee is payable to the instructor at the beginning of the course.

MEET THE CANDIDATES: Liberal Warren Allmand, PC Gordon Barker and NDP-er Grendon Haines will meet at noon in the Campus Centre's Main Lounge. Each candidate will give a brief talk, and questions are welcomed. For information, call 482-0320, ext. 341.

ROCK 'N DISCO: From 8 p.m. in the Campus Centre Pub, with "Starlite."

BASKETBALL DOUBLEHEADER: U.Q.T.R. at Concordia — Women's game, 7 p.m.; Men's game, 9 p.m.

LOYOLA CHINESE CHRISTIAN FELLOWSHIP: The LCCF meets today and every Friday at 3 p.m. in Belmore House, 3500 Belmore. Today: Bible study on First Corinthians, Chapter 13.

Saturday 16

CONSERVATORY OF CINEMATOGRAPHIC ART: *Sunrise* (F.W. Murnau, 1927) with George O'Brien, Janet Gaynor and Margaret Livingston at 7 p.m.; *The Big Heat* (Fritz Lang, 1952) with Glenn Ford, Gloria Grahame, Jocelyn Brando and Lee Marvin at 9 p.m. in H-110; \$1.25 each. SGW campus.

VALENTINE'S DAY PARTY: Sponsored by the Residence. From 9 p.m. to 2 a.m. in the Hingston Hall cafeteria. Admission is \$1, and the party is open to all.

Sunday 17

CONSERVATORY OF CINEMATOGRAPHIC ART: Children's series — *Magoo in the King's Service* (animation) at 3 p.m. in H-110; \$1. SGW campus.

CONSERVATORY OF CINEMATOGRAPHIC ART: *Tabu* (F.W. Murnau, 1930) with Anna Chevalier and Matahi Hitu at 7 p.m.; *The Blue Gardenia* (Fritz Lang, 1953) with Anne Baxter, Richard Conte and Ann Sothorn at 9 p.m. in H-110; \$1.25 each. SGW campus.

MEN'S HOCKEY: Chicoutimi at Concordia, at 2 p.m.

SUNDAY EUCHARIST: At 11 a.m. and 8 p.m. in the Loyola Chapel. Homilist this week is Dr. Thomas Francoeur, of the Department of Catholic Studies at McGill University. The theme is *The Sacrament of Anointing*.

Monday 18

CONSERVATORY OF CINEMATOGRAPHIC ART: *La salaire de la peur* (Wages of Fear) (H.G. Clouzot, 1953) (English sub.) with Yves Montant, Charles Vanel, Vera Clouzot and Folco Lulli at 8:30 p.m. in H-110; \$1.25. SGW campus.

BOARD OF GRADUATE STUDIES: Meeting at 2 p.m. in H-769, Hall Bldg. SGW campus.

GEOGRAPHY DEPARTMENT: Guest speaker Andrew Learmonth, Open University, England, on *Contagious Diseases in Underdeveloped Countries* at 10:30 a.m. in H-535-2. SGW campus.

Tuesday 19

GRADUATE STUDENTS' ASSOCIATION: Georges Forest (the man who took the government of Manitoba to court over the issue of a unilingual parking ticket) will speak at 3 p.m. in H-110. SGW campus.

LESBIAN & GAY FRIENDS OF CONCORDIA: Films — *In Black and White*, *Minimum Charge*, *no Cover* and *Sandy & Madeleine's Family* at 8:30 p.m. in H-920. Films will be presented by Thomas Waugh, Cinema Professor at Concordia. Free.

SCIENCE COLLEGE: Guest speaker Dr. Philip Morrison, MIT, on *Two Universes: The Astronomy of Change* at 8:30 p.m. in H-110; SGW campus.

BASKETBALL DOUBLEHEADER: McGill at Concordia — Women's game, 7 p.m.; Men's game, 9 p.m.

MUSIC/FILM SERIES: A free series of "music on film." Today: *Schuman, His Life and Music* and *A La Rencontre de Beethoven*. From noon to 1 p.m. in AD-128, Loyola campus.

GONG SHOW: Open at 8 p.m. — the show starts at 9, in the Campus Centre Pub, with talented, amazing, terrific acts. Free.

Wednesday 20

CONSERVATORY OF CINEMATOGRAPHIC ART: *Professione: Reporter* (The Passenger) (Michelangelo Antonioni, 1975) with Jack Nicholson, Maria Schneider and Jenny Runacre at 8:30 p.m. in H-110; \$1.25. SGW campus.

CENTRE FOR MATURE STUDENTS: Workshop on *How Can I Cope?*, 3:30-5:30 p.m., in AD-311, Loyola campus.

THEOLOGICAL STUDIES DEPARTMENT: Guest speaker Dr. Gilles Quispel, renowned theologian and Europe's foremost scholar on Gnosticism and early Christianity, speaks on *The Apocalypse of John...* at 8 p.m. in the Vanier Library Auditorium, Loyola campus. Free.

LOYOLA FILM SERIES: At 7 p.m., *Sawdust and Tinsel* (1953). At 8:45 p.m., *Wild Strawberries* (1957). Both directed by Ingmar Bergman. Each film is \$1.25, in F.C. Smith Auditorium.

MEN'S HOCKEY: Concordia at Bishop's, at 7 p.m.

ROCK 'N ROLL PUB NIGHT: From 9 p.m. in the Campus Centre Pub, with Dennis McNamara. Free.

VIDEO-FEMMES: Film series given by the Simone de Beauvoir Institute. Today: *Tout ce qui sort de l'ordinaire... j'aime ça le faire*, from noon to 1:15 p.m. in CC-309, Loyola campus.

Thursday 21

PHILOSOPHY, POLITICAL SCIENCE,

SOCIOLOGY AND THEOLOGY: Guest speaker Prof. Thomas De Koninck, Laval University, on *The Nature of Man and the Dignity of Man* at 8 p.m. in the Vanier Auditorium, Loyola campus.

CENTRE FOR MATURE STUDENTS: Workshop on *How Can I Cope?*, 3:30-5:30 p.m., in H-462-6, SGW campus.

LESBIAN & GAY FRIENDS OF CONCORDIA: Meeting 4-6 p.m., in H-507. Everyone welcome. SGW campus.

VIDEO-FEMMES: A film series presented by the Simone de Beauvoir Institute. Today: *Tout ce qui sort de l'ordinaire... j'aime ça le faire*, from noon to 1:15 p.m. in Room 043, 1495 Dorchester West.

DISCO: From 8 p.m. in the Campus Centre Pub, with "Fantasy."

Friday 22

CONSERVATORY OF CINEMATOGRAPHIC ART: *The Man who Laughs* (Paul Leni, 1929)

with Conrad Veidt, Mary Philbin, Olga Baclanova and Josephine Crowell at 7 p.m.; *Caught* (Max Ophuls, 1949) with James Mason, Barbara Bel Geddes and Robert Ryan at 9:15 p.m. in H-110; \$1.25 each. SGW campus.

BOURGET GALLERY: Work by Kathleen O'Neil, until Feb. 29. 1230 Mountain Street.

SENATE: Meeting at 2 p.m. in the Conference Room of the Protestant School Board of Greater Montreal (corner Fielding and Cote St-Luc).

PHILOSOPHY, POLITICAL SCIENCE, SOCIOLOGY AND THEOLOGY: Seminar on *The Nature of Man and the Quality of Life* with Profs. J. Hofbeck (Theology), S. Hlophe (Sociology) and J. Moore (Political Science) at 10 a.m. in AD-128, Loyola campus. Professors and graduate students are invited.

MEN'S HOCKEY: McGill at Concordia, at 7:30 p.m.

BASKETBALL DOUBLEHEADER: Concordia at Bishop's — Women's game, 7 p.m.; Men's game, 9 p.m.

WOMEN'S HOCKEY: Concordia at Bishop's, at 8:45 p.m.

ROCK 'N DISCO PUB NIGHT: From 8 p.m. in the Campus Centre Pub, with "Friendly Giant."

CONCERT FOR VOICE AND GUITAR: Soprano Pauline Vaillancourt and classical guitarist Michael Laucke perform at 8:30 p.m. in the Loyola Chapel. Featured are works by Dowland, Schubert, Berio, Villa-Lobos, Fernando Sor and Benjamin Britten. Tickets are \$2 for students and senior citizens; \$4 for the public. Call 482-0320, ext. 614 for information.

CLASSIFIED

IRISH SETTER, male, 7 1/2 months, registration papers, needs country home or good suburban environment. Contact John Carswell at 879-8530.

SUBLET: Beautiful 3 1/2 walking distance e from Loyola, on 104 and 105 bus lines. Must be seen to be appreciated. Quiet building. Sublet ends in June. \$185 monthly. Wall to wall broadloom in bittersweet (warm rust colour) available at a reasonable price. Call Diane at 879-4010 days only.

FIVE BAND RADIO (AC/BATTERY), with volume tone and squelch controls, for sale. Six months old, \$40.00. Call 935-6827 (before 9 a.m. or after 10 p.m.).

APARTMENT FOR RENT: Large, sunny 4 1/2, equipped, heated with laundry room. Five minutes from the Loyola campus. Available March 1st. \$240. Call days at 481-2733 or evenings at 489-6131.

NOTICES

JUNE GRADS: You should have photos taken for the 1980 Yearbook at: David's Photo Studio, 1231 Ste-Catherine St. W., Suite 104, before February 15. A fee of ten dollars (\$10.00) is charged for the yearbook.

FACULTY OF FINE ARTS: Students in the Faculty of Fine Arts should be making appointments NOW with faculty advisers to discuss their programmes of study for 1980-81. Phone: Visual Arts - Jennifer at 879-4133; Music - Andrea at 482-0320 local 614; and Theatre Arts

- Marjorie at 482-0320 local 582.

PARENTING: A new workshop series. For four weeks (February 5 to March 4) at the Simone de Beauvoir Institute, 7079 Terrebbonne, Loyola campus. To be held Tuesdays from 1:15 to 3:15 p.m. For information and registration, call 482-0320, ext. 715.

GRADUATE AND PROFESSIONAL SCHOOL ADMISSION TESTS WITH UPCOMING REGISTRATION DEADLINES:

Test	Test Date	Registration Deadline
G.R.E.	Apr. 26, 1980	Mar. 17, 1980
G.M.A.T.	Mar. 15, 1980	Feb. 22, 1980
L.S.A.T.	Apr. 19, 1980	Mar. 3, 1980
T.O.E.F.L.	Mar. 22, 1980	Feb. 19, 1980

Application forms and practice test books are available at the Guidance Information Centre, SGW campus, H-440, and Loyola campus, 2490 West Broadway. Complete 1979-80 testing schedules also available.

CENTRE FOR BUILDING STUDIES:

Professional Short Course - *Life Cycle Costing and Building Design*, February 21-22, 1980. For further information call 879-8436.

GRAND EUROPEAN CAMPING HOLIDAY: For 8 1/2 weeks in Europe. Departure May 10, return July 8. The price of \$1422. Cdn. includes accommodation, special stops and food. Call Al Lemos at 482-9281, ext. 25 or 337-6448.

MONEY-WISE FOR WOMEN: A six-week workshop (February 11 to March 17) to be held at the Simone de Beauvoir Institute, (7079 Terrebbonne), from 1:15 to 3:15 p.m. on Mondays. Workshop fee: \$5. For information and registration, call 482-0320, ext. 715.

CANADA EMPLOYMENT CENTRE

(LOYOLA): *Permanent positions*—Mercantile Bank of Canada (bilingual, for Commerce and Administration, deadline February 15); Zittler Sibling Stein Levine & Co. (C.A. trainees for Arts and Science graduates, deadline February 18).

Permanent positions for December graduates available. *Briefing session*—Prudential Assurance Co., at Vanier Auditorium on February 18 from noon to 1 p.m., for sales careers in insurance. *Summer section*—Public Service Canada (career-oriented program, deadline February 22); customs officer (February 22); summer employment officer at CEC for students (February 11); Hydro-Québec (February 11); 3 accounting firms for 2nd year accounting students for the summer. Visit the CEC offices at 6935 Sherbrooke West, 3rd floor, for details.

ANTIOCH WEEKEND: February 22-24. A retreat weekend by and for students. Discussion, input, sharing. Call Belmore House at 484-4095 for more information.

SILKSCREEN DEMONSTRATIONS: It's not too late to attend the series of silkscreen technique demonstrations, Wednesdays at 1:30 p.m. in the Art Workshop, 7308 Sherbrooke West. Wear old clothes. Call 482-0320, ext. 207 for information.

ENGAGED ENCOUNTER: A weekend for couples preparing for marriage, focusing on communication between partners, and team-directed by married couples. Dates: February 22, 23 and 24. For information, call Belmore house at 484-4095.

RECORD LIBRARY: Anyone with Concordia University ID may borrow up to 3 records for 14 days at no cost from the Music Department's record library. The library is located in RF-211-04 on the Loyola campus, and is open weekdays from 10 a.m. to 4 p.m.

RIDER/DRIVER BOARD: This notice board is for the use of any Concordia member wishing a ride or having one to offer, local or long-distance. It is located beside the front desk in the Campus Centre.

The deadline for submissions to The Thursday Report is Monday noon before Thursday publication. Submissions should be sent to Louise Ratelle at Loyola (AD-105, 482-0320, ext. 689) or to Maryse Perraud at Sir George (BC-213, 879-8497).